

SILVER CITY FOOD CO-OP
MEETING OF THE BOARD OF DIRECTORS
July 20, 2016
614 Bullard St.
Final

Jean-Robert Be'ffort called the meeting to order at 4:37 p.m. with the presence of a quorum. Board members in attendance were: vice president Jean-Robert Be'ffort, secretary Jennifer Johnston, treasurer Gail Rein, Carmon Steven, Nancy Coates and Bill Blakemore. Others in attendance were general manager Joe Zweibach, member-owner and staff member Patricia Walsh and member-owner and scribe Mary Ann Finn. Absent was: president Karen Strelko. Jean-Robert facilitated the meeting.

A. WELCOME

1. Welcome: Jean-Robert welcomed all.
2. Agenda: Approved, by consensus.
3. Meeting Minutes: Draft #2 of the meeting minutes for the 6/15/2016 board meeting was approved, by consensus.
4. Member Comments
5. Kudos or Appreciation
6. Board of Directors Comments and Announcements

B. COMMITTEES

1. Finance Committee (FN): No meeting.
Decision: The review of the reimbursement for ordinary expenses policy was tabled, by consensus, until the August meeting, when Karen will be present.
2. Member Linkage (ML): Meeting notes.
 - a. Decision: A decision on the method for the ballot distribution process for the 2017 board election was postponed, by consensus.
 - b. Decision: Date for GMM of Sunday, April 2, 2017, was selected, by consensus.
3. Board and Manager Evaluation (BME): Meeting notes.
 - a. Decision: Approved, by consensus, the proposal to experiment with a variety of pre and /or post-meeting short evaluations.
 - b. Decision: Approved, by consensus, the proposal to make the board evaluation process more qualitative than quantitative.
4. Recruitment, Orientation and Development (ROD): Meeting notes.
Decision: Approved, by consensus, dates for the Fall board retreat: October 29/30, pending confirmation with Karen.

C. MONITORING REPORTS

1. Acknowledge B6 (Communication with the Board) Monitoring Report: B6 Monitoring Report not submitted. Acknowledged, by consensus, the July manager's report with attachments, in lieu of the B6 monitoring report.
2. Acknowledge B8 (Customer Service and Value) Monitoring Report: Monitoring report acknowledged, by consensus.

D. POLICY CHANGES

1. Discuss and approve changes to policy B1 (Staff Treatment): Changes discussed and approved, by consensus.
2. Discuss and approve changes to policy B6 (Communication and Counsel to the Board): Changes discussed and approved: Monitoring checklist A1: change wording from "which includes co-op

issues” to “ which may include topics such as”. In monitoring reports, remove #1: monthly manager’s report, change #2 to start: “Annually in November, a report that contains a multiyear project plan...”

3. Discuss and approve changes to policy B8 (Customer Service and Value): Agreed, by consensus, to table this discussion until Gail, Nancy and Joe rework this policy and bring it to the August meeting as a proposal.

E. BREAK

F. MANAGER’S REPORT

July 2016 Manager’s report acknowledged, by consensus, and discussed.

G. SAFE STRATEGIC CONVERSATIONS

H. CLOSURE

1. Review June Task List, New Tasks, Tabled Items, and Calendar
2. Meeting Evaluation
3. Adjourn: Adjourned the meeting at 8:00 p.m.

Respectfully submitted,
MaryAnn Finn, Scribe